

# European Key competences for the world of work

# what's relevant to be recruited



Everyday there's less need for

**labour force**

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Everyday there's more need for

**brains at work**

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On a daily basis we are challenged by a global market, and have to compete against those who are faster than us

# Young people are asked for:

## **Specialize:**

they must be competent and experienced in their professional field

## **Self-reliance:**

- manage their own activity
- work without close supervision
- face fast changes
- develop manual and intellectual skills
- be creative

## **Communication skills:**

- capacity of communication at all levels



## Federico Faggin

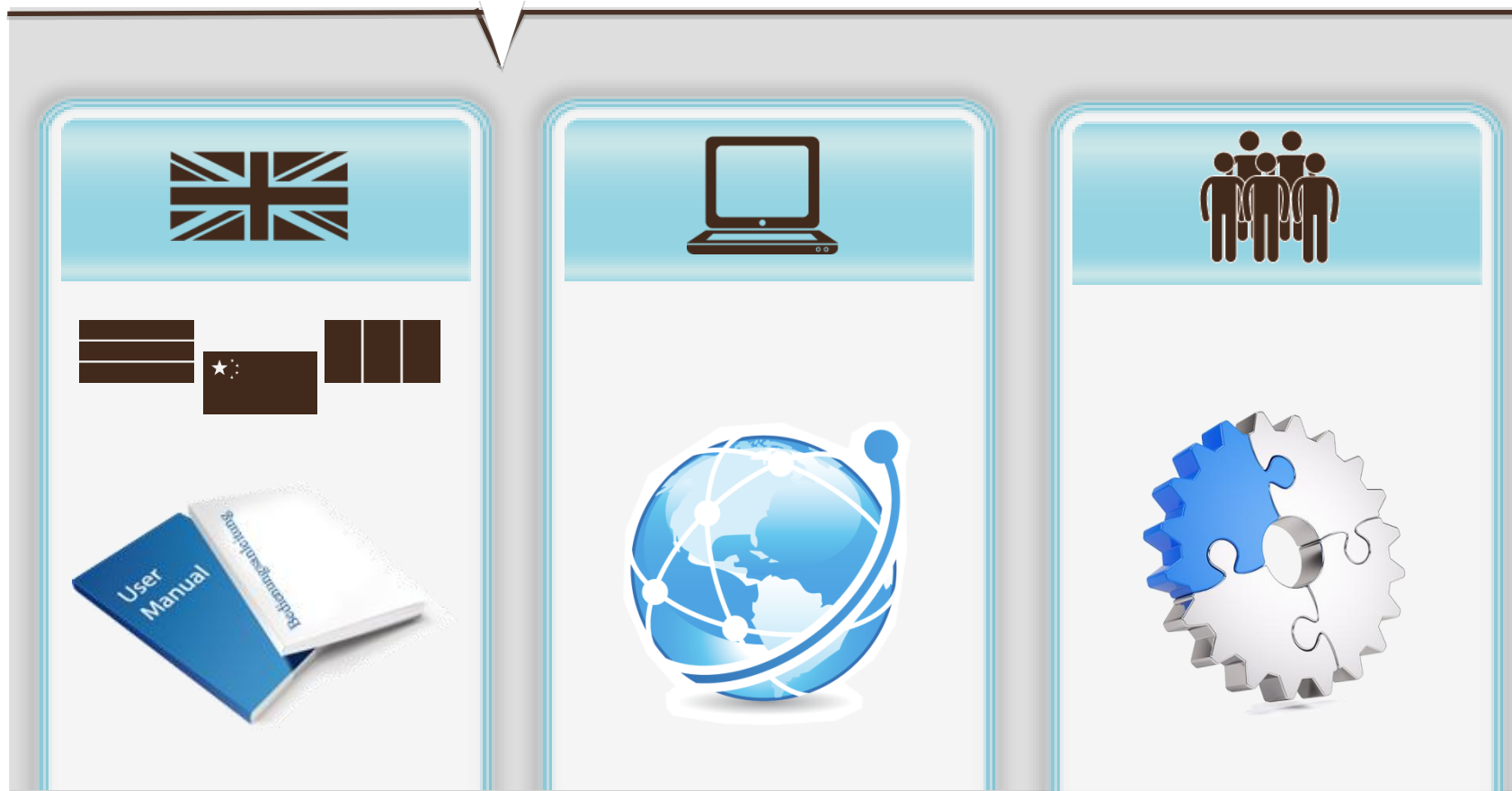
(Vicenza, December 1, 1941)

An Italian-born and educated physicist, naturalized US citizen, widely known for designing the first commercial microprocessor, the Intel 4004 (MCS-4). In 1968 he created the self-aligned MOS silicon gate technology that made dynamic memories possible, CCD image sensors and the microprocessor. He was also co-founder and CEO of Zilog, the first company solely dedicated to microprocessors where he gave life to Z80.

quote...

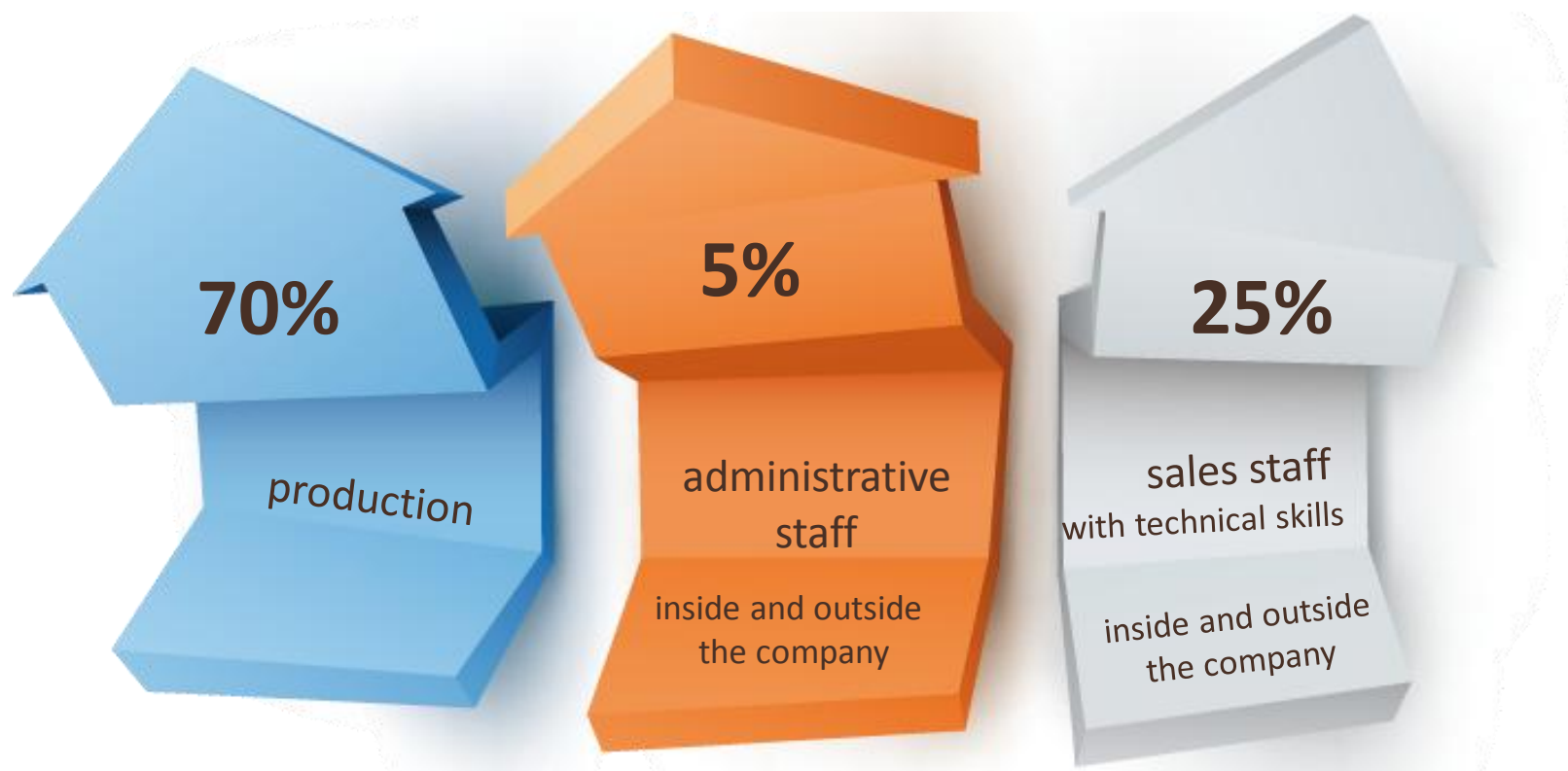
*“... upon choosing scientific studies you do not only choose a specialization... but most probably a path to new professional goals and entrepreneurial experiences ....”*

# There's need for people who have capacity to integrate



# The most required professionals

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# The vision of JOB must change from STATIC to FLEXIBLE

## static

- a life-long permanent job
- a full-time job
- a open-ended contract job
- a close to home job
- a guaranteed income job

## flexible

- 5/6 different jobs during a lifetime
- part-time, seasonal or temporary job
- fixed-term contract
- willingness to travel, to transfer or to tele-work
- salaries compatible to tasks